

Diversity Data 2023

This diversity data has been collated in accordance with the BSB Handbook, Rules on Equality and Diversity ([BSB Handbook](#)).

146 members, staff and pupils were sent the survey to complete and of those 127 (87%) responded. Out of that total 9 respondents indicated that they did not consent to the collection of their anonymised data and so their data has been omitted from the following published data. Some respondents did not answer all questions and so gave only partial data.

It follows that the numbers provided below will not always add up to the total number of responses and percentages will not always total 100%. For the same reasons some possible answers have been omitted entirely where their inclusion could result in the identification of individuals, in accordance with BSB guidance.

Roles within Chambers

Barrister KC	5	4.27%
Barrister Member	72	61.54%
Pupil/other barrister	5	4.27%
Managerial Role (CEO, Practice Director, Head of Finance etc.)	10	8.55%
Support Role (member of staff, catering, researcher, librarian etc.)	18	15.38%

Current Age

16-24	5	4.24%
25-34	33	27.97%
35-44	30	25.42%
45-54	30	25.42%
55-64	14	11.86%
65+	5	4.24%
Prefer not to say	0	-

Gender

Male	71	60.17%
Female	47	39.88%

Is your gender identity the same as your sex registered at birth?

Yes	115	97.46%
No	<10	

Disability

Do YOU consider yourself to have a disability according to the definition in the Equality Act 2010?

Yes	12	10.17%
No	102	86.44%

Are your day-to-day activities limited because of a health problem or disability which has lasted or expected to last, at least 1 2 months?

Yes, limited a lot	2	1.69%
Yes, limited a little	13	11.02%
No	97	82.20%

Ethnicity

What is your ethnic group? (Only groups with at least one positive response, and consent for publication of that response, are recorded.)

Mixed / Multiple Ethnic Groups — White and Asian	3	2.54%
Mixed / Multiple Ethnic Groups — Other Backgrounds - Indian and Pakistani; White and Jewish; British and Iranian; Mixed White European; White Latin	6	5.08%
Asian / Asian British — Indian	2	1.69%
Asian / Asian British — Chinese	1	0.85%
Asian / Asian British — Pakistani	1	0.85%
Asian / Asian British — Other Asian Background	1	0.85%
Black / African / Caribbean / Black British — African	1	0.85%
Black / African / Caribbean / Black British — Caribbean	3	2.54%
White — British / English / Welsh / Northern Irish / Scottish	83	70.34%
White — Irish	2	1.69%
White — Any Other Background	13	11.02%
Prefer not to say	2	1.69%

Religion or Belief

(Only groups with at least one positive response, and consent for publication of that response, are recorded.)

No religion or belief	66	55.93%
Christian (all denominations)	27	22.88%
Hindu	2	1.69%
Jewish	6	5.08%
Muslim	2	1.69%
Buddhist	1	0.85%
Prefer not to say	7	5.93%

Sexual Orientation

Bisexual	5	4.24%
Gay man	6	5.08%
Gay woman / lesbian	3	2.54%
Heterosexual / straight	99	83.9%
Other	0	-
Prefer not to say	3	2.54%

Education

Did you mainly attend a state or fee paying school between the ages of 11 and 18?

UK State School	72	61.02%
UK Independent / Fee Paying School	37	31.36%
Attended school outside the UK	8	6.78%

If you went to University (BA, BSc or higher), were you part of the first generation of your family to do so?

Yes	36	30.51%
No	63	53.39%
I did not attend University	13	11.02%

Care for Others

Are you a primary carer for a child / children under 18?

Yes	36	30.51%
No	79	66.95%
Prefer not to say	1	0.85%

Do you look after or give any help or support to family members, friends, neighbours or other because of either long term physical or mental ill-health / disability, or problems related to old age?

No	92	78.63%
Yes, 1-19 hours a week	24	20.51%
Yes, 20-49 hours a week	<10	