



## **THIRD SIX PROBATIONARY TENANCY: VACANCIES 2025**

**Gatehouse Chambers has vacancies for up to two specialist third six probationary tenancy barristers to join our successful set of chambers.**

**Candidates should be able to demonstrate an interest in at least one of the following areas: property, construction, insolvency and costs.**

Gatehouse Chambers is a forward-thinking chambers with a strong reputation across our core specialist areas. We are recruiting for up to two third six probationary tenancy barristers to join one of our specialist teams.

The successful applicants will have strong analytical and drafting ability and be able to demonstrate excellent advocacy skills. In addition, they will exhibit a real commitment to their chosen area/s of specialism and be keen to work as part of the relevant specialist team/s.

Our exceptional facilities and career practice management support enable our pupils to develop thoroughly rewarding careers.

Third six probationary tenancy barristers will be assessed and considered for membership at the end of six months.

Guaranteed earnings are £37,500 net for third six probationary tenancy barristers.

**Procedure for application:** Please email [thirdsix@gatehouselaw.co.uk](mailto:thirdsix@gatehouselaw.co.uk) for a copy of our application form, and on return of the form, you will be sent the link to our equal opportunities and diversity on-line survey. CVs will not be considered.

**Application Period:** The application period is now open. Applicants can download the [application pack](#) and [form](#) by using the links. Completed application forms should be submitted by midnight on Sunday 20 July 2025

**Interviews:** We aim to contact all candidates by 24 July 2025 to confirm whether they are to be interviewed. First round interviews will take between 30 July to 1 August 2025, and second round interviews will take place

Further enquiries: [thirdsix@gatehouselaw.co.uk](mailto:thirdsix@gatehouselaw.co.uk)



between 6 to 8 August 2025 (or as soon as possible thereafter). Interviews will take place in person at Gatehouse Chambers.

**Gatehouse Chambers is an equal opportunities employer and we particularly encourage applications from people who are underrepresented in the legal profession <https://gatehouselaw.co.uk/equality-diversity-inclusion/>**

**Candidates including persons with 'invisible' disabilities will be offered reasonable adjustment and we welcome application from neurodiverse and disabled candidates.**

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## **GATEHOUSE CHAMBERS CHARTER**

### **INCLUSIVE CULTURE AND PRACTICE**

#### **Our organisation**

- Recognises the role all organisations can play in challenging inequalities, and the delivery of anti-discriminatory practices for the benefit of all and in particular underrepresented or disadvantaged groups and individuals.
- Commits to ensuring an inclusive, welcoming and safe place for all regardless of any individual's characteristics, identity, background and/or range of experiences including but not limited to race, gender, gender identity, sex, sexual orientation, pregnancy and maternity, age, neurodiversity, disability, religion or belief, marriage and civil partnership, socio-economic and/or educational background (whether protected under the Equality Act 2010 or not) ("all Characteristics").
- Commits to taking a lead in influencing positive change within our organisation, in our profession and more widely. In doing so, acknowledges its role as a part of the administration of justice and the provision of legal services to the public.
- Recognises the need, as proactive allies, to create and maintain an accepting environment welcoming colleagues and clients regardless of their Characteristics.
- Ensures our recruitment, selection and promotional criteria, policies and materials are designed to be explicitly inclusive and encouraging to those from under-represented and/or disadvantaged groups and to reduce the risk of bias (conscious or unconscious).
- Promotes diversity of leadership and representation throughout our organisation.
- Acknowledges the ongoing under-representation of various groups in the Bar community at all levels and the need to address recruitment, retention and progression.

#### **Our organisation pledges to promote inclusion and positive change by:**

1. Having one named member of our senior leadership team/ management committee who is accountable for each of (i) sex and gender diversity and inclusion, (ii) race and religious equality and inclusion and (iii) ensuring the freedom, dignity and



inclusion of people who are neurodiverse and/or with disabilities within and dealing with our organisation.

2. Auditing and/or considering (on an annual basis) the differential outcomes for different groups at all levels of the organisation to identify barriers to equality based on any Characteristics.
3. Developing, regularly reviewing and maintaining an inclusion and equality action plan to achieve equality and address identified barriers (including but not limited to specific objectives to address barriers related to sex and gender, race and religion, and neurodiversity or disability) and socio-economic and/or educational backgrounds at all levels of our organisation.
4. Setting and including within the inclusion and equality action plan targets for diversity in senior roles, recruitment, progression and/or remuneration.
5. Reviewing our performance against the action plan and any targets, producing a report on our progress and revising the action plan in light of any progress or lack of progress annually.
6. Committing at a senior level to tackling any features of our workplace culture that are or may be barriers to the fulfilment of this pledge. Recognising that, whilst we all come from different backgrounds with our own personal histories and have differing views, we commit to being respectful, considerate and compassionate at all times, open to being challenged and inviting constructive criticism particularly from those who are under-represented or disadvantaged.
7. Committing at a senior level to address any language or conduct within the workplace which might be regarded as subjecting a person with any Characteristic to discrimination, bullying or harassment within our organisation.
8. Asking every member of this organisation to hold themselves and each other accountable for living up to these statements and pledges.
9. Encouraging everyone in the organisation to take time to educate themselves about the experience of and barriers faced by others so that we may be better allies to each other.
10. Making public our pledge and publishing our targets, action plan and annual report on progress.
11. Making training, designed to achieve and embed a comprehensive inclusive culture and practices, available to everyone in the organisation and encouraging everyone to undertake such training.