

## Diversity Data 2025

This diversity data has been collated in accordance with the BSB Handbook, Rules on Equality and Diversity ([BSB Handbook](#)).

152 members, staff and pupils were sent the survey to complete and of those 124 (82%) responded. Out of that total 7 respondents indicated that they did not consent to the collection of their anonymised data and so their data has been omitted from the following published data. Data has not been published where there are fewer than 10 individuals within a particular category, unless each such individual has consented. Some respondents did not answer all questions and so gave only partial data.

It follows that the numbers provided below will not always add up to the total number of responses and percentages will not always total 100%. For the same reasons some possible answers have been omitted entirely where their inclusion could result in the identification of individuals, in accordance with BSB guidance.

## Roles within Chambers

Barrister KC	<10	
Barrister Member	72	61.54%
Pupil/other barrister	4	3.42%
Managerial Role (CEO, Practice Director, Head of Finance etc.)	10	8.55%
Support Role (member of staff, catering, researcher, librarian etc.)	11	9.40%
IT/HR, Corporate Services	<10	
Prefer not to say	<10	

## Current Age

16-24	3	2.56%
25-34	34	29.06%
35-44	31	26.50%
45-54	28	23.93%
55-64	17	14.53%
65+	3	2.56%

## Sex

Male	72	61.54%
Female	45	38.46%

Is your gender identity the same as your sex registered at birth?

Yes	115	98.29%
No	<10	

## Disability

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Yes	15	12.82%
No	99	84.62%

Are your day-to-day activities limited because of a health problem or disability which has lasted or expected to last, at least 12 months?

Yes, limited a lot	2	1.71%
Yes, limited a little	14	11.97%
No	96	82.05%
Not yet completed *	2	1.71%

\* Indicates that the data subject did not complete this question or provide any data in response to this question

## Ethnicity

What is your ethnic group? (Only groups with at least one positive response, and consent for publication of that response, are recorded.)

Mixed / Multiple Ethnic Groups — White and Asian	3	2.56%
Mixed/Multiple ethnicity - White and Black Caribbean	1	0.85%
Mixed/Multiple Ethnicity - Other	4	3.42%
Asian / Asian British — Indian	1	0.85%
Asian / Asian British — Pakistani	<10	
Asian / Asian British — Other	1	0.85%
Black / African / Caribbean / Black British — African	1	0.85%
Black / African / Caribbean / Black British — Caribbean	1	0.85%
White — British / English / Welsh / Northern Irish / Scottish	86	73.50%
White — Irish	3	2.56%
White — Other	11	9.40%
Other ethnic group - other	<10	
Prefer not to say	1	0.85%

## Religion or Belief

(Only groups with at least one positive response, and consent for publication of that response, are recorded.)

No religion or belief	71	60.68%
Christian (all denominations)	28	23.93%
Hindu	1	0.85%
Jewish	5	4.27%
Muslim	2	1.69%
Any other religion	1	0.85%
Prefer not to say	7	5.98%
Not yet completed	2	1.17%

## Sexual Orientation

Bisexual	2	1.71%
Gay man	7	5.98%
Gay woman / lesbian	2	1.71%
Heterosexual / straight	103	88.03%
Prefer not to say	3	2.56%

## Education

UK State School	70	59.83%
UK Independent / Fee Paying School	38	32.48%
Attended school outside the UK	9	7.69%



If you went to University (BA, BSc or higher), were you part of the first generation of your family to do so?

Yes	39	33.33%
No	63	53.85%
I did not attend University	13	11.11%
Prefer not to say	<10	